

Extended Leave Cascades

Some extended leave cases use leave in a specific order, based on the leave case type. FMLA cases use the cascade. The cascade uses the pay codes in the order listed below.

FMLA

Adoption Foster Care

eSTART Pay Code	GHRIS Pay Code
LV-Comp	UCOMF
LV-Personal Day	UPLDF
LV-Excess Annual	UANNF
LV-Annual	UANNF
LV-Sick	USCKF / UYSSF
LV-Leave Without Pay	ULWOF
*LV-Long Leave Without Pay	ULLWF

Birth

Family - Serious Health Condition

Military Caregiver

Self - Serious Health Condition

eSTART Pay Code	GHRIS Pay Code
LV-Sick	USCKF/UYSSF
LV-Comp	UCOMF
LV-Personal Day	UPLDF
LV-Excess Annual	UANNF
LV-Annual	UANNF
LV-Leave Without Pay	ULWOF
*LV-Long Leave Without Pay	ULLWF

Military Exigency

eSTART Pay Code	GHRIS Pay Code
LV-Comp	UCOMF
LV-Personal Day	UPLDF
LV-Excess Annual	UANNF
LV-Annual	UANNF
LV-Leave Without Pay	ULWOF
*LV-Long Leave Without Pay	ULLWF

*Refer to the [User Guide for Leave Administrators](#) to obtain additional information on using Long Leave Without Pay.

Military

Note: Military Leave does not cascade through the leave types. Since all leave types are selected by default, any that are not to be used **must be unselected**.

IMPORTANT: If more than one leave type remains selected, ALL selected types will be used. That is, the employee will be erroneously charged time from each selected type. Refer to the User Guide for Leave Administrators to obtain additional information.

Military Leave-Federal	eSTART Pay Code	GHRIS Pay Code
	Military Leave - Federal	UMLTY
	LV-Annual	UANNF
	LV-Comp	UANNF
	LV-Excess Annual	UCOMF
	LV-Holiday	UHLDF
	LV-Personal	UPLDF
	LV-Sick	USCKF/UYSSF
	LV-Military Leave Without Pay	UMLWO
	LV-Long Military Leave Without Pay	ULMLO

Military Leave-State	eSTART Pay Code	GHRIS Pay Code
	Military Leave - State	UMILS
	LV-Annual	UANNF
	LV-Comp	UCOMF
	LV-Excess Annual	UANNF
	LV-Holiday	UHLDF
	LV-Personal	UPLDF
	LV-Sick	USCKF/UYSSF
	LV-Military Leave Without Pay	UMLWO
	LV-Long Military Leave Without Pay	ULMLO

Educational

Educational is used for an employee who is on leave for educational purposes. There is no cascade associated with this leave type.

Non-FMLA Long Leave Without Pay

Non-FMLA Long Leave Without Pay is used for an employee who is on leave without pay unrelated to an FMLA case. There is no cascade associated with this leave type.